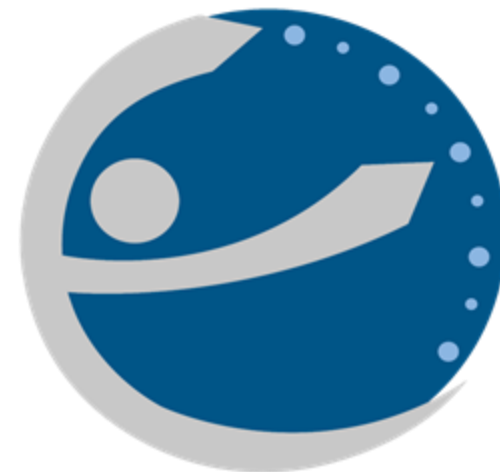


Digital Ergonomics in Manufacturing (EIS 2022)

Hamburg, 19 October 2022

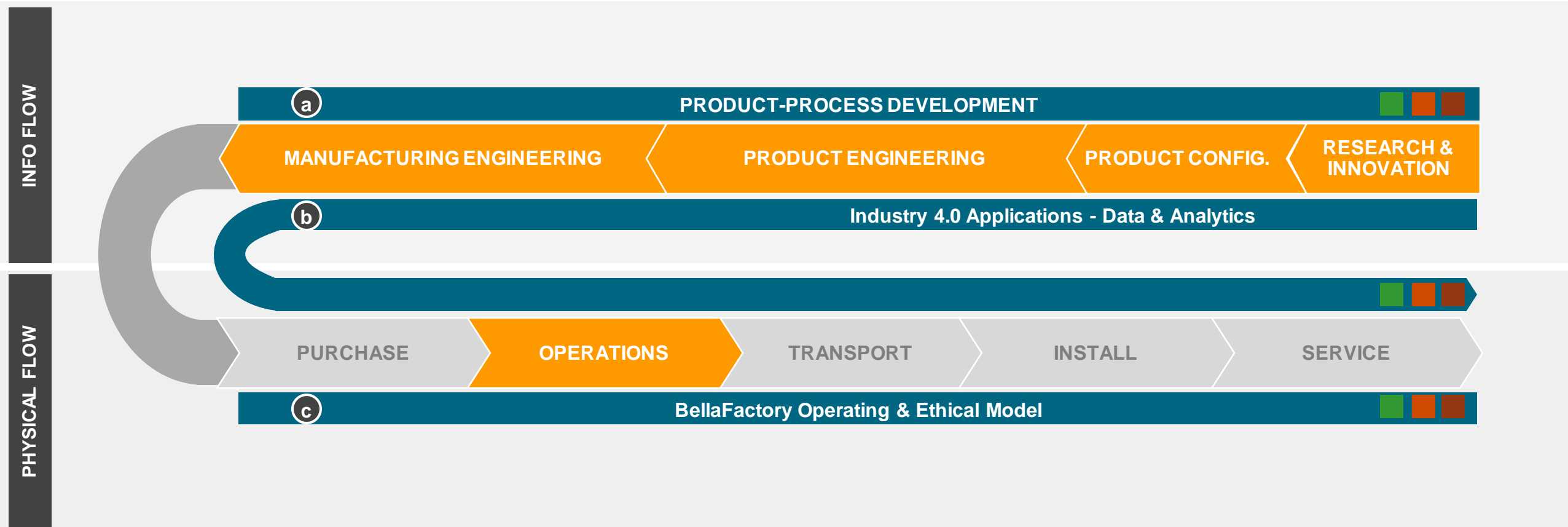


fondazione**ergo**
. BELLAFACORY .



Partner of MTM ASSOCIATION

The 2030 competitive paradigm: Design-Develop- Produce **SUSTAINABLY** competitive products






Macro Processes and Technologies in our scope



Processes in our scope

The ESG fundamentals we want to drive

Environmental 				Social 				Governance 	
Climate Change	Natural Capital	Pollution & Waste	Environmental Opportunities	Human Capital	Product Liability	Stakeholder Opposition	Social Opportunities	Corporate Governance	Corporate Behavior
Carbon Emissions and carbon tax	Water Stress	Toxic Emissions & Waste	Clean Tech	Labor Management	Product Safety & Quality	Controversial Sourcing	Access to Communication	Board	Business Ethics
Product Carbon Footprint	Biodiversity & Land Use	Packaging Material & Waste	Green Building	Health & Safety	Chemical Safety	Community Relations	Access to Finance	Pay	Tax Transparency reporting
Financing Environmental Impact	Raw Material Sourcing	Electronic Waste	Renewable Energy	Human Capital Development	Consumer Financial Protection		Access to Health Care	Ownership	Data Privacy and Ethics
Climate Change Vulnerability		Waste taxes, plastic taxes,	Tax & cash incentives and subsidies	Supply Chain Labor Standards	Privacy & Data Security		Opportunities in Nutrition & Health	Accounting	
				Social benefits & pension payments	Responsible Investment		Access to Education	Legal capabilities	
				Equal pay	Insuring Health & Demographic Risk				

 Strong and direct impact

 Indirect impact

Source: [MSCI ESG Ratings Key Issue Framework](#)